A City for Everyone Survey

Survey Background

A primary objective of Telosa is to create a city that is open, fair, and inclusive. Telosa's A City for Everyone Survey was administered with the intent to understand the biggest challenges to diversity, equity and inclusion in current cities and priorities for inclusivity in Telosa.

Survey Methods

Respondents were recruited through a multi-contact method employing online invitations and social media campaigns. The survey was administered on the Polco platform during the time period of February 13 to March 10, 2023. The outreach resulted in a total of 182 completed surveys. The intent is to build the representation of the Telosa panel over time so future surveys will bring not only a larger number of respondents but greater inclusivity to the survey results.

DEI in US Cities

Survey participants were asked to rate their own cities on inclusivity and equity. There was significant room for improvement for many of the communities rated. Disparities in housing were the most substantial of issues investigated on the survey.

Number of Residents Rating their Communities as Excellent or Good	**Community Characteristics**
5 in 10 respondents	Making all residents feel welcome Attracting people from diverse backgrounds Providing equal access to education for residents of all backgrounds
4 in 10 respondents	Providing equal employment opportunities to residents of all backgrounds Welcoming residents from all backgrounds to participate in local government and community decision- making Providing equal access to health care for residents of all backgrounds
3 in 10 respondents	Providing equal access to housing for residents of all backgrounds

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To what extent, if at all, are the following issues in your community?	
Percent rating a major or moderate problem	
<u>Social, economic, and racial equity differences in</u>	
Housing	83%
Jobs	62%
Health	59%
Education	55%

How welcoming, if at all, do you think your community is for:	
Residents Felt to be More Welcome	Residents Felt to be Less Welcome
<u>Residents who are:</u> Men Women Christian Older 50+ White	<u>Residents who are:</u> Lower income Of Islamic Faith Transgendered Not US citizens

Priorities for Telosa

Respondents were presented with 24 different actions the City of Telosa could take to demonstrate that the local government was committed to being open, fair and inclusive. The actions rated as most important follow:

Percent rated essential or very important:

- Make child care affordable and accessible to workers of all income levels (90%)
- Ensure all areas of the city have access to healthy, affordable food 89%
- Ensure uniform access to high quality health clinics (88%)
- Ensure K-12 school system produces graduate who are college ready (88%)
- Ensure that K-12 education funding is uniform throughout the city (87%)
- Ensure ADA compliance to ensure physical barriers for those with disabilities are reduced (83%)

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- Develop significant opportunities for adult education (e.g. vocational training, mentorships, lifelong learning, retraining options) (82%)
- Host preventive health care/screenings for all residents (81%)

A question also was posed to survey respondents to ask the extent to which they supported the CIty of Telosa taking a more active or passive role in promoting DEI in the community.

While Telosa plans to set the city up for success through many of its land use planning, some goals may not be met through these means alone. Local governments have the ability to encourage positive outcomes in communities through a variety of means, some being more passive and others more active and all involving trade-offs. When it comes to government involvement in the areas of diversity, equity and inclusion, where would you say your preference falls:

- Local government should be involved in regulation of DEI initiatives (e.g. subsidies, quotas, policies to remove disparities) (38%)
- Local government should be involved in encouraging DEI initiatives but not be in the business of regulation (39%)
- Local government should rely mostly on community partners such as businesses and non-profits to help move DEI initiatives forward in the city (14%)
- Don't know (9%)

Diversity can mean many different things to different people. Respondents were asked to rate 11 different identities and rate how important it is that residents in Telosa are diverse in these ways.

Top Rated Identities for Diversity (Percent essential or very important)	
<u>Telosa should be diverse in the following ways:</u>	
Race/ethnicity	86%
Age	79%
Work/profession	69%
Educational status	67%

Polco

Telosa

A City for Everyone

Survey Results
FINAL

03/16/2023

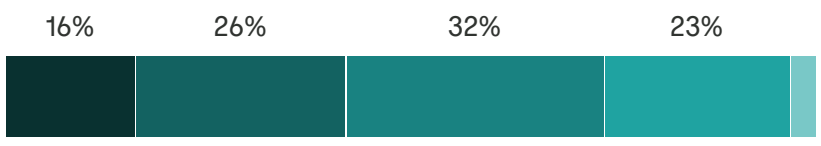
Please rate your own community on each of the following:

Question	Poor	Fair	Good	Excellent	Don't know
Making all residents feel welcome	12%	31%	44%	11%	1%
Attracting people from diverse backgrounds	16%	26%	32%	23%	3%
Providing equal employment opportunities to residents of all backgrounds	21%	29%	31%	14%	6%
Providing equal access to housing for residents of all backgrounds	39%	27%	15%	13%	6%
Providing equal access to education for residents of all backgrounds	17%	28%	28%	23%	4%
Providing equal access to health care for residents of all backgrounds	25%	27%	24%	17%	7%
Welcoming residents from all backgrounds to participate in local government and community decision-making	26%	29%	25%	15%	5%

Expand all / Collapse all

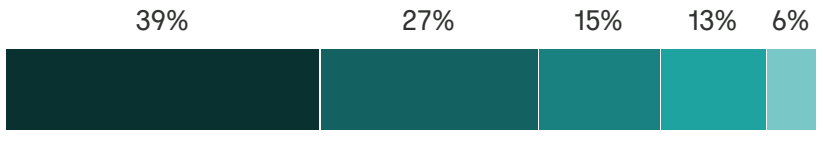
Making all residents feel welcome

Attracting people from diverse backgrounds

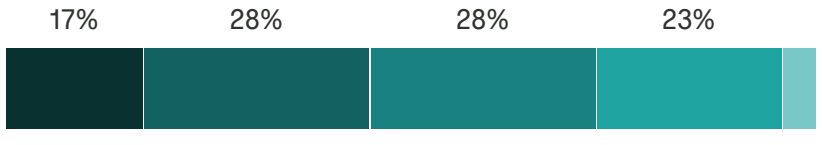


Providing equal employment opportunities to residents of all backgrounds

Providing equal access to housing for residents of all backgrounds

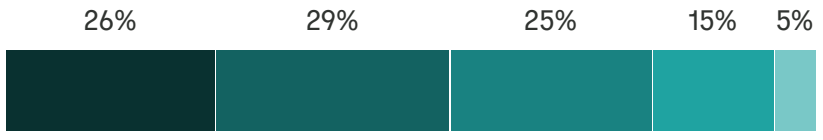


Providing equal access to education for residents of all backgrounds



Providing equal access to health care for residents of all backgrounds

Welcoming residents from all backgrounds to participate in local government and community decision-making

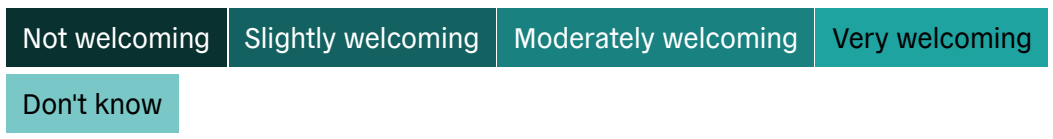


How welcoming, if at all, do you think your community is for:

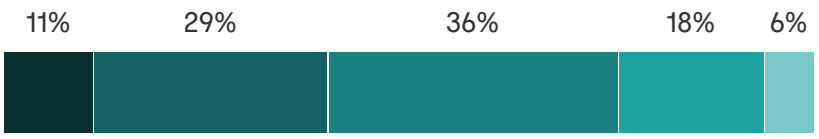
Question	Not welcoming	Slightly welcoming	Moderately welcoming	Very welcoming	Don't know
People with disabilities	11%	29%	36%	18%	6%
People who identify as lesbian, gay, bisexual, or other non-straight sexual identities	10%	21%	27%	35%	6%
People who identify as transgender	19%	25%	22%	21%	13%
Men	3%	4%	17%	73%	3%
Women	2%	9%	31%	53%	5%
People who are Arabic or Middle Eastern	14%	18%	34%	22%	12%
People who are Asian, Asian Indian or Pacific Islander	11%	15%	31%	34%	9%
People who are Black or African American	12%	22%	26%	32%	7%
People who are Hispanic	6%	18%	32%	37%	7%
People who are American Indian or Alaskan Native	9%	16%	29%	23%	23%
People who are White	3%	4%	14%	75%	4%
People whose first language is not English	12%	25%	31%	26%	7%
People who are not U.S. citizens	17%	25%	23%	23%	12%
People of Christian faith	3%	9%	16%	61%	11%
People of Islamic faith	19%	27%	23%	12%	18%
People of other faiths	12%	26%	29%	16%	17%
People who are agnostic or atheist	14%	18%	20%	26%	21%

Question	Not welcoming	Slightly welcoming	Moderately welcoming	Very welcoming	Don't know
People who are liberal	12%	14%	25%	44%	5%
People who are conservative	7%	17%	26%	42%	7%
People who are veterans or military personnel	4%	7%	20%	62%	8%
People who are 50 years or older	3%	9%	28%	52%	7%
People who are younger than 30 years old	6%	18%	30%	39%	8%
People who are of lower income	27%	28%	28%	12%	6%

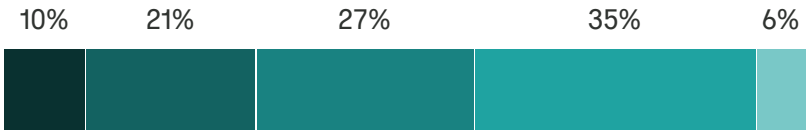
Expand all / Collapse all



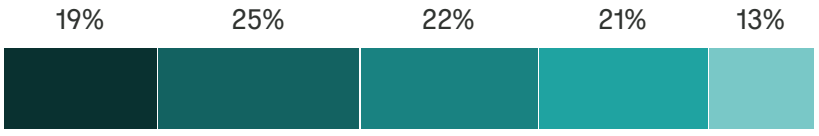
People with disabilities



People who identify as lesbian, gay, bisexual, or other non-straight sexual identities



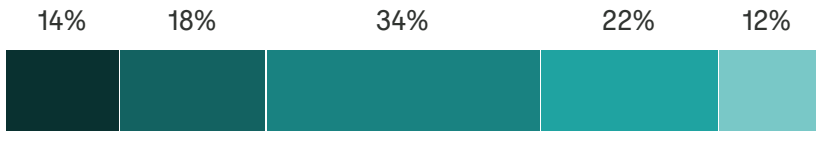
People who identify as transgender



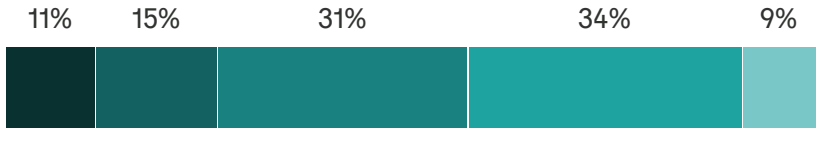
Men

Women

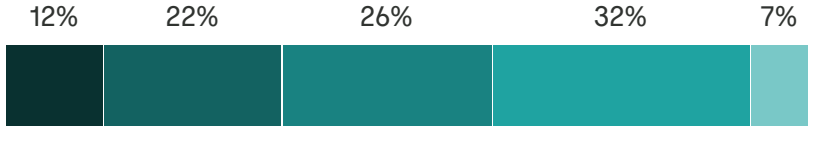
People who are Arabic or Middle Eastern



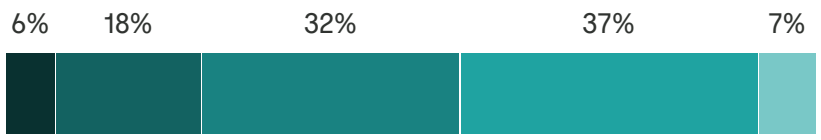
People who are Asian, Asian Indian or Pacific Islander



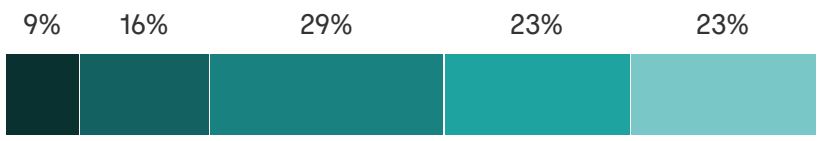
People who are Black or African American



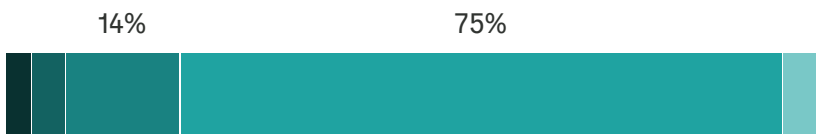
People who are Hispanic



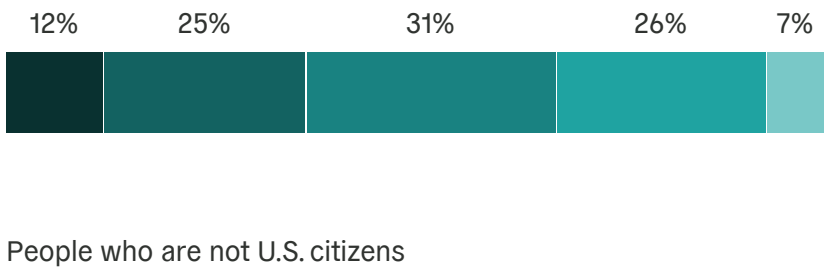
People who are American Indian or Alaskan Native



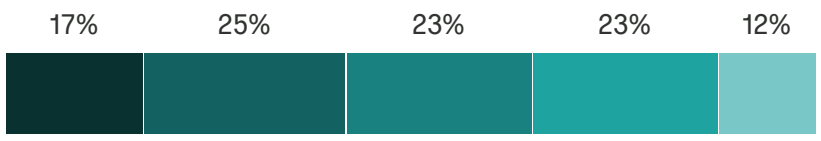
People who are White



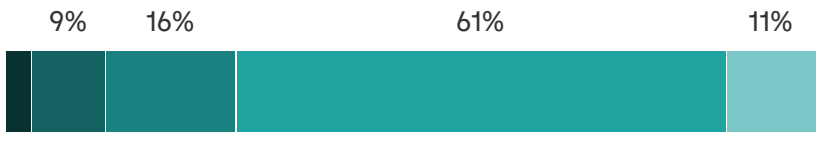
People whose first language is not English



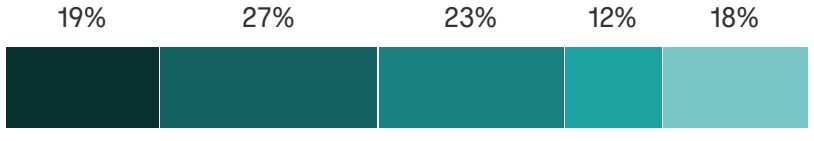
People who are not U.S. citizens



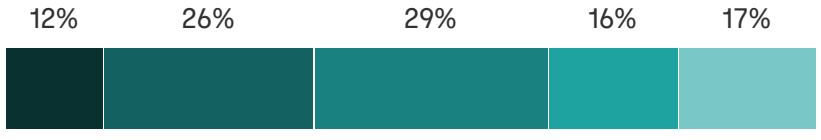
People of Christian faith



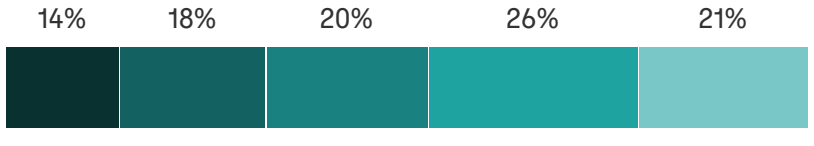
People of Islamic faith



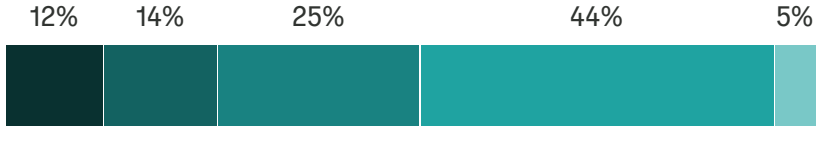
People of other faiths



People who are agnostic or atheist



People who are liberal

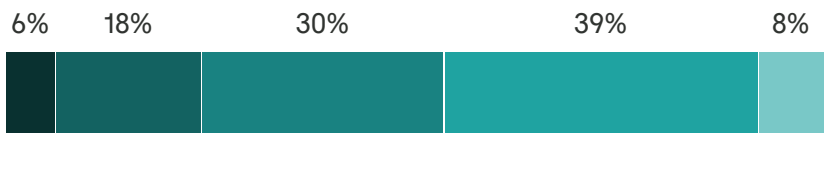


People who are conservative

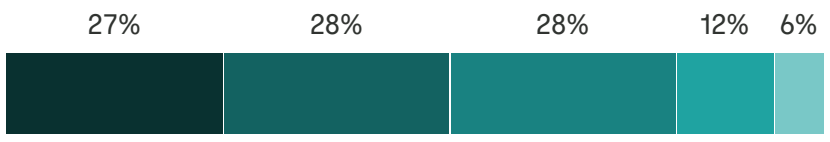
People who are veterans or military personnel

People who are 50 years or older

People who are younger than 30 years old



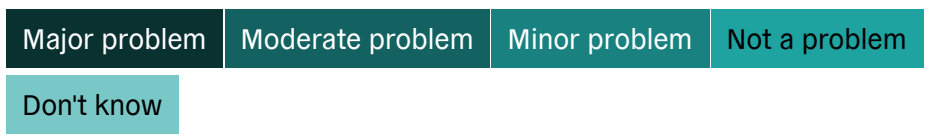
People who are of lower income



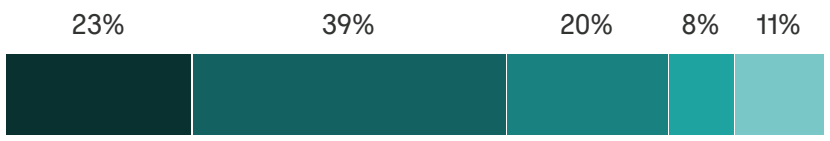
To what extent, if at all, are the following issues in your community?

Question	Major problem	Moderate problem	Minor problem	Not a problem	Don't know
Social, economic, and racial equity differences in jobs	23%	39%	20%	8%	11%
Social, economic, and racial equity differences in health	29%	30%	19%	9%	12%
Social, economic, and racial equity differences in housing	51%	23%	13%	7%	6%
Social, economic, and racial equity differences in education	27%	34%	21%	12%	6%

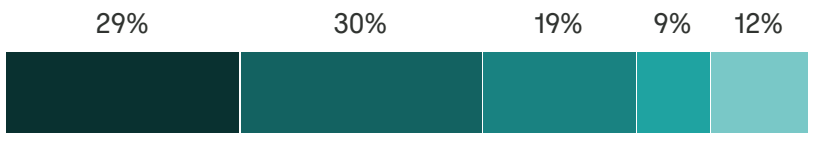
Expand all / **Collapse all**



Social, economic, and racial equity differences in jobs

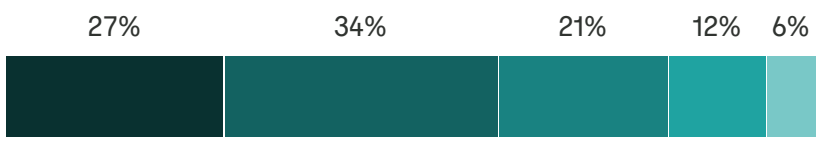


Social, economic, and racial equity differences in health



Social, economic, and racial equity differences in housing

Social, economic, and racial equity differences in education



How important, if at all, would the following actions be to demonstrate that local government is committed to this goal?

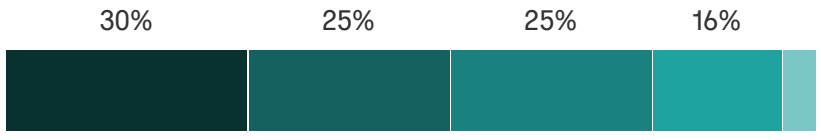
Question	Essential	Very important	Somewhat important	Not important	Don't know
Appoint a task force dedicated to diversity, equity, and inclusivity efforts	30%	25%	25%	16%	4%
Provide translation and interpretation services for all City programs and services	27%	39%	22%	10%	2%
Keep a report card the City's accomplishments related to diversity, equity and inclusion (i.e. Diversity Index Score, Programs with success)	32%	28%	25%	13%	2%
Actively engage residents in community planning efforts with an emphasis on diversity and representation (e.g. resident sounding boards, neighborhood plan, committees & commissions)	46%	34%	15%	6%	1%
Hire and develop a City workforce that is diverse	44%	36%	13%	7%	1%
Encourage minority-owned City contracts	27%	31%	25%	13%	4%
Develop a minority-owned business support program	28%	31%	26%	11%	4%
Focus on recruitment of industries that promote equitable practices	36%	42%	13%	6%	3%
Building a strong local government-industry relationships	37%	37%	19%	3%	5%

Question	Essential	Very important	Somewhat important	Not important	Don't know
Create inclusionary zoning policies (e.g. require mixed income housing throughout the CIty)	41%	33%	13%	10%	2%
Ensure ADA compliance to ensure physical barriers for those with disabilities are reduced	56%	29%	11%	1%	3%
Create cultural corridors for food, events, and entertainment	36%	42%	16%	4%	1%
Public art or other public displays of different cultural heritages throughout the city	33%	40%	19%	7%	1%
Host city-sponsored cultural activities or programs	26%	44%	22%	6%	2%
Ensure that K-12 education funding is uniform throughout the city	70%	19%	8%	2%	2%
Develop significant opportunities for adult education (e.g. vocational training, mentorships, life long learning , retraining options)	48%	35%	13%	3%	1%
Ensure K-12 school system produces graduate who are college ready	56%	27%	13%	2%	1%
Ensure K-12 school system produces graduate who are career ready	61%	29%	7%	2%	2%
Make child care affordable and accessible to workers of all income levels	64%	26%	4%	6%	1%
Ensure uniform access to high quality health clinics	68%	22%	6%	3%	1%

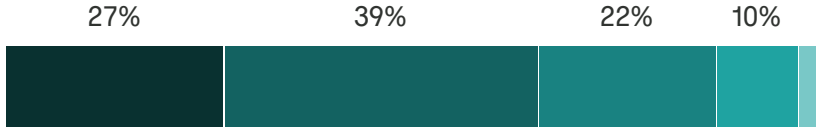
Question	Essential	Very important	Somewhat important	Not important	Don't know
Host preventive health care/screenings for all residents	50%	34%	12%	2%	1%
Build parks and other recreational facilities throughout the city to support fitness	57%	31%	8%	4%	0%
Provide health and wellness/nutrition education	36%	38%	19%	7%	1%
Ensure all areas of the city have access to healthy, affordable food	70%	20%	5%	5%	1%

Expand all / Collapse all

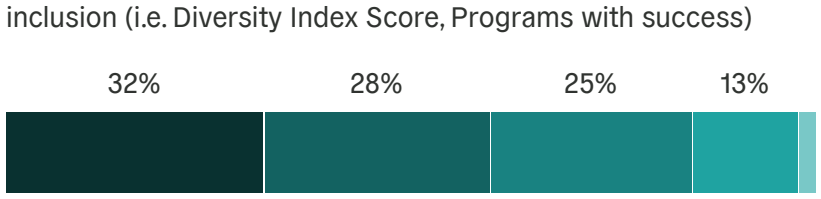
Appoint a task force dedicated to diversity, equity, and inclusivity efforts



Provide translation and interpretation services for all City programs and services



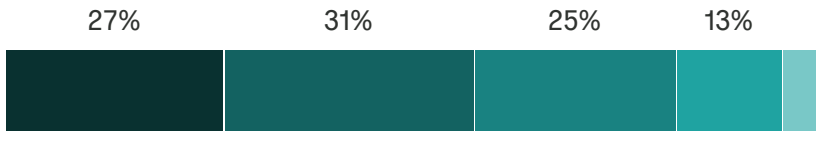
Keep a report card the City's accomplishments related to diversity, equity and inclusion (i.e. Diversity Index Score, Programs with success)



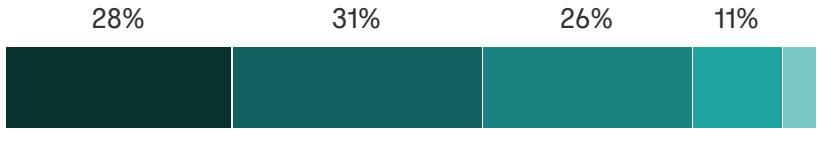
Actively engage residents in community planning efforts with an emphasis on diversity and representation (e.g. resident sounding boards, neighborhood plan, committees & commissions)

Hire and develop a City workforce that is diverse

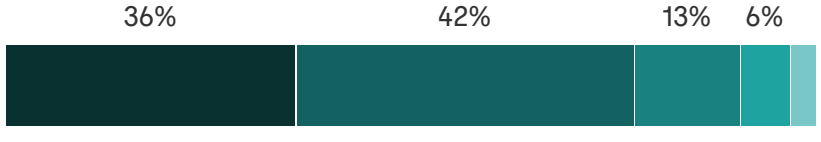
Encourage minority-owned City contracts



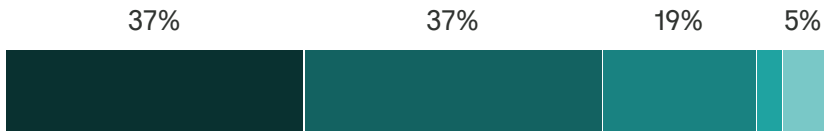
Develop a minority-owned business support program



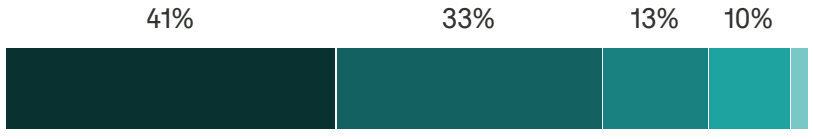
Focus on recruitment of industries that promote equitable practices



Building a strong local government- industry relationships



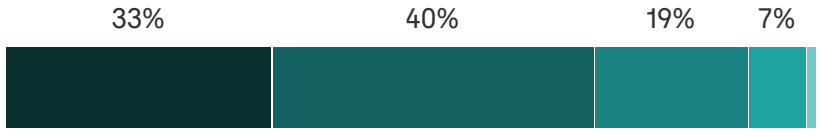
Create inclusionary zoning policies (e.g. require mixed income housing throughout the CIty)



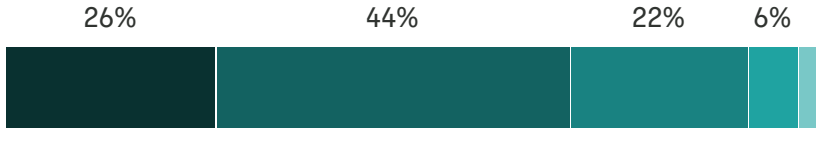
Ensure ADA compliance to ensure physical barriers for those with disabilities are reduced

Create cultural corridors for food, events, and entertainment

Public art or other public displays of different cultural heritages throughout the city



Host city-sponsored cultural activities or programs



Ensure that K-12 education funding is uniform throughout the city

Develop significant opportunities for adult education (e.g. vocational training, mentorships, life long learning , retraining options)

Ensure K-12 school system produces graduate who are college ready

Ensure K-12 school system produces graduate who are career ready

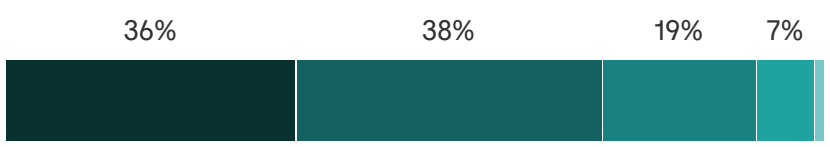
Make child care affordable and accessible to workers of all income levels

Ensure uniform access to high quality health clinics

Host preventive health care/screenings for all residents

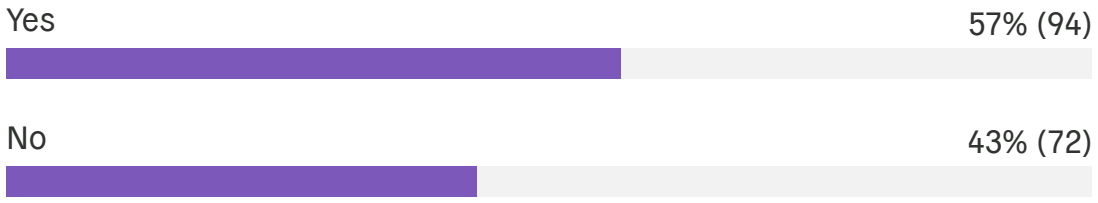
Build parks and other recreational facilities throughout the city to support fitness

Provide health and wellness/nutrition education



Ensure all areas of the city have access to healthy, affordable food

Are there other activities or services that Telosa could provide to help increase diversity, equity or inclusion in the new city?



If yes, please describe:

There's always room for improvement

More mentorship programs and tutoring. Financial literacy classes and instruction. Better access for funding entrepreneurs and new businesses to create economic growth, employment and opportunities.

Provide opportunities for retired seniors to help and aide underserved communities through volunteer programs.

Housing the homeless & Financial literacy for all who lives there.

No reelections. Every elected office should be only 1 term. There are plenty of qualified, willing candidates to be able to elect someone new everytime. This is essential to curbing corruption.

reduce car dependancy

Affordable education

Ensure that everything is merit based, not just group-identity based.

Retirees, newborns

ArteMaestro Productions has some fantastic solutions for this and would be glad to explain some of them in detail. When and where there would be more time and space to other than on a simple survey.

Newsletter

Make health education mandatory, Support all Peoples.

The Quality of the activities or services.

Not letting "Ageism" be a tactic among hiring at all levels of business and City government that a candidate is qualified for. I would love to live in housing with many other genders, cultures, and socio-economic Telosians. But at 70 years of age I would like a bit more quiet and be able to go to sleep early without the disturbances that come from families or young party people. Mostly people of my own age with all sorts of diveristy.....I think Seniors have earned a little slice of heaven without the hustle and bustle of youngsters.

City-hosted fora where residents who feel they're not included could share their issues with boards tasked with making changes.

Emphasize that diversity is not just Black and White.

A scorecard not just for how the government is doing, but also how projects are progressing within the city. All too often a project falls behind and the community is the last to know. As a project manager for general motors I know that communication between customer and supplier is the most important process when things fall short of plan.

Intervention programs for juveniles at risk, revamping of juvenile and adult criminal justice processes to promote equal justice and alternatives to incarceration, with focus on rehabilitation, mental health, and skills training.

Create incentives for citizens to participate in the process, promote use of city services with a passport program. See Oklahoma State Park System, this is done very well

Be a sanctuary city for undocumented immigrants.

Support and advocacy for mental health

Humans already know things that benefit us (Like lights that coat teeth to prevent or decrease cavities). These things need to be socialized for the sake of society. There should be a combination type of governmental activities; socialist are woefully missing from federal representation in even the best of present governments. Someone has to police the police, the politicians and the wealthy and make things more transparent. The judicial

system must have a quicker way for making federal, state, local employees and politicians AFRAID to steal or break the laws. Presidents must be held to a higher degree for the sake of humanity. Otherwise, the one percenters and others will continue to consider ways of breaking the laws for their own gains. Stop making this an option for them to use. Make money a tool; not a weapon that enslaves people.

Learning education about other cultures

Universal Basic Services

Projects the community does together. Kind of like team building

To create a multicultural city, we need to balance the risk of over-assimilation against the risk of over-segregation. On the one hand, we should make space for the development of districts with different characters. Koreatown, Little Italy, various LGBT districts, etc., with accompanying built and non-built institutions such as temples, specialty markets, restaurants, and bar scenes, are vital to the cultural flourishing of these communities in cities such as San Francisco, New York, and Los Angeles. At the same time, we want people to have a wide range of cross-identity ties to fellow citizens of different backgrounds to create a culture of tolerance and unity. We also want to avoid involuntary racial segregation, and especially the economic inequality that it produces. Balancing these is difficult, but not impossible. The example I know for a city that manages it best is Singapore, where historic districts (the result of past segregation) have been preserved as Chinatown, Little India, and Kampong Glam (with the main Mosque and many Muslim-owned businesses and institutions). These districts remain central to their respective communities but are too small to be considered segregated areas. That these areas retain their beautiful low-rise colonial architecture means that relatively few people live in them, and their small size means that they are well integrated into the wider urban quilt. Most of the population lives in consciously integrated high-rise housing, so there is less racial tension and inequality than if there were the kind of residential segregation so common in America and Europe. It is not the role of the state to define boxes and force people into them. I am reluctant to allow race-based quotas, especially in the coming age of biracial and multiracial identity. We certainly should not force individuals to live in ethnically segregated districts. But neither do we need to make every inch of the city homogeneous. Making every block the same as the next does not serve diversity as I would define it. We might have people of every race and gender living among each other, but without the opportunity to create culturally meaningful spaces, identities would inevitably be suppressed in favor of a boring dominant culture. Such a city cannot be inclusive, since people who seek a different kind of community from the only one on offer would be unwelcome. Nor can such an approach be equitable, since it will reward those who are best able to conform to the dominant system of rewards. I propose a diversity of options and environments, combined with a housing policy that empowers individuals to choose from among them. Telosa should feature a variety of types of urbanism. We should have neighborhoods that feel like Amsterdam, with single-family rowhouses on narrow walking street/alleys with mixed use streets just around the corner. We should have other neighborhoods suited for big-city individualists (often young people), with more studio apartments in skyscrapers, and lots of things to do on the ground floors. Other neighborhoods could be built according to a more Islamic model, where houses are organized around private community courtyards rather than toward the public street, allowing a closer-knit community a place to call its collective home. Though I have a personal preference for engagement with a larger variety of people, not everyone will. There will likely be groups, such as, for example, orthodox Jews, who might prefer a more inward-facing community life. The city's urban makeup need not foreclose that option. The dominance of the small housing "unit" rented or owned by an individual or,

at most, a single family, is also stifling to cultural diversity. There should be spaces built for larger social groups: extended families and multigenerational coops should be able to inhabit spaces together. College students should be able to live in dorms and fraternity-style houses, but similar options should be open to everyone. The main thing to avoid is the creation of rich and poor neighborhoods by concentrating one obviously more or less desirable kind of housing in a large area. Because of preexisting patterns of wealth in the US, neighborhoods segregated by class tend to further segregate by race, and the public sphere becomes impoverished as rich white neighborhoods horde resources. So while I am in favor of creating a rich variety of neighborhood types, I exclude both the leafy low-density mansion-filled suburb and the slum. All neighborhoods should be equally "nice," just different. In every neighborhood, there should be some larger and some smaller units, so that wealthier citizens do not concentrate too much in any one area. Further, financial support should promote an approximately equal wealth distribution among the neighborhoods. The prospective citizen should be free to make her choice of neighborhood based on how she wants to live, not based on what she can afford, and certainly not based on what kind of person the city determines she is. If she has less to spend, she will get a less desirable living space, but she will not be relegated to a poor neighborhood far from economic opportunities, good schools, and a pleasant public space in accordance with her preferences. I would not worry too much about achieving any particular ratios of different groups in the early years of the city. No matter what we do and whatever racial, age, or other proportions we make our ideal (The region? The state? The country? The world?), the city's proportions will not end up reflecting any of these. Inevitably, the people who are financially and socially capable and adventurous enough to move to a brand new city will not be a random sample of the citizenry. Telosa will likely skew toward young people with few roots and older people looking to start a new chapter, with relatively few middle-aged parents with stable careers. It may be that richer people are more capable of moving, and the economic focus on entrepreneurship and technology may lure Silicon Valley types, so it may skew rich, but if the economy is promising enough in blue-collar sectors such as construction, this may not be true. Almost assuredly, Telosa will have disproportionate numbers of new immigrants, so whatever cultures account for the largest numbers of immigrants to the US in the 2030s will be overrepresented. Randomness and snowball effects will also play a role. If an unexpectedly large number of Egyptians happens to be part of the first cohort of Telosans, their Egyptian friends are likely to hear about it and follow them, and pretty soon, we will have an Egyptian expat community. Let's not plan for any given proportions. We need all the people we can get, and we should keep the city equally open to everyone.

Local sports, leagues and recreational centers geared around athletics

A meditation location to relax or a time of reflection during the day for 1 minute+

Putting at the forefront of all development the principle that "how it starts is how it's going to go." Do not skimp on minimizing corruption and maximizing the founding principles at every turn.

Diversity within faith.....ability to bring different faith traditions together. Celebrate the different beliefs and encourage the organizations to work together in service to the community.

Creating an environment that is sensory-friendly; making sure that low-light and quiet areas are available all over Telosa, as well as appropriate furniture and/or sensory devices and toys

An elevated, clean, aspirational public baths.

LGBTQ support services

Public transport

Inclusionary zoning, affordable housing, mix of housing (different price points and forms) in all areas of city to help bring classes and races together (no ghettos or luxury enclaves), no variance in the quality of public goods (schools, parks, libraries, etc.) by neighborhood (good quality everywhere), don't concentrate nuisances (power plants, dumps, freeways, etc.) in any one area, do not allow the local government to treat land as a commodity in the private market, it should be put in a land trust that is controlled directly by the public for public benefit, not as a profit center for the local government.

Town halls and brainstorming sessions where the community has actual input on what is working and what is failing and can contribute ideas how to improve it where focus might need shifted.

crime prevention through environmental design - on an all-hazards basis (protect/prevent against adverse impacts of different threats/hazards)

municipal-led international visa sponsorship programs or very strong public/private industry partnerships for the same purpose

Host/create activities/locations/events both indoor and outdoor for youth/families.

Local farmers markets and cultural festivals.

Youth mentorship programs. Youth liaisons/internships with local government and local businesses

Provide statistics and research

Equal voting rights for all residents and employees

Ensure internet access is available to all residents to some degree.

Remove the idea of minority and majoriy. I feel like these small labels separate people, similar to asking ethnicity in job applications.

How about being the only city with a world class recycling facility that actually does what recycling is a capable of AND educating residents on how to effectively utilize recycling programs

Free public transport, everything bicycle accessible, everything handicap accessible, free child care, free education, rainwater collection infrastructure, co-op farms organically sustainable, unarmed police trained in de-escalation, and a lazy river like at water parks.

In my community the costs of living have eclipsed incomes resulting in stress, strain and homelessness. The issue is not what income is as much as it is that Costs of Living have no system of checks and balances. Principally housing needs to be reckoned with. Too many are owned by institutions, nevermind individual landlords. Purchase preference needs to be returned to 1st time and single property home buyers with additional preference for buyers working locally. Stringent and enforced caps on rental properties with preference to individual landlords. Assessed value is set and monitored by the city or state and also enforced and treated like a utility where increases are only approved through the governing authority

Residents should try a variety of jobs so they can understand what each persons point of view is.

Equity in criminal Justice and reform.

Promote and teach citizens about the importance of Human Pride. Utilize symbolism such as the "Flag of Planet Earth" as a way for all people, regardless of any dividing factor or boundries, to connect in a meaningful way. As humans, pride comes in many forms for many different reasons...but Human Pride should be number 1.

Financial education and planning resources

Ensure livable wages

Host recreational activities and sporting events

Welcoming a mix of age/generations. This was not explicitly addressed in many of the survey questions!

Insist on a written and signed commitment from every person that their culture, religion and political beliefs can never be more important that a commitment to not abuse, misuse and exploit others.

Just be transparent about what is going on in the city. If people can see where, what, and when then the will show up to support the things the find important. If people can see where money is being spent and how the things it is being spent on benefit us in the city, then people will have less to complain about. But only if they can clearly see what is going on.

I don't know, I just know that we can always do more.

Provide exercise zones in parks, focusing on seniors and children. Start apprenticeship training in technology, home maintenance, etc., in high school. Foster multi-cultural festivals to educate citizens. Provide standardized daycare services similar to the Montessori daycare curriculum.

Make race and all other diversities to stop being such a major factor in everything. We have to stop being all these groups coming together and start just being humans.

Support for mental health

Walkability and public transit.

Agism needs to be considered when looking at inclusion. Teens should feel just as welcome as seniors.

City wide access to public transportation because this can be a huge barrier to those seeking jobs or education.

N/A

it would be nice to see a few zoned "quiet places" for people with high sensory issues similar to what Dolly Parton put in Dollywood. Cities are full of hustle and bustle and it would be a pleasant find just to have somewhere to sit quietly even if its just a small path with benches and trees off the main path. A "Zen Zone", if you will.

Affordable housing and opportunities for entrepreneurs to get funding and housing to spur innovation and people taking risks to build the future.

Making sure the city remains a gun free zone, and that animals are considered and represented at a political and judiciary level, not allowing any exploitation or abuse of animals within the city.

I think it is fundamental to raise awareness of the different cultures out there as well as promote universal and shared values. That can be done through different social programs, art and other means, but it should start in schools and other specialised training centres. It is of pivotal importance to a truly inclusive community to promote a culture that talks less about the skin color more about how to grow better together, how to understand each other, how to care for each other and how to help each other, no matter the origin, color or social background. It might sound silly, but if we are all better, we ALL will be better.

Challenging to answer above questions honestly as issue is with income disparity rather than race/language. Most in Vegas shouldn't be raising kids. Don't want to live next to screaming brats & those who lack manners/consideration of others. Need QUIET community.

Those who want to work but disability won’t allow them too due to medication being taken should be allowed to contribute in some form for

the better good of the city. Those who receive benefits should be tested to get benefits etc

A police force that is respectful and acts under the most rigorous standards.

Set public equitable outcome benchmarks and incentives for achieving them

E-games

In building the new homes, special care needs to be taken that the materials used and other elements promote good health--no plastics, vinyls etc.. And, for instance, in multi-dwelling homes, each unit needs its own unshared air supply (think Covid). In all homes, and especially multi-floor homes, the floors must allow the residents to be grounded (floors made from unsealed cement with copper connections to the earth, as an example). The homes should be especially designed to be super efficient with lots of storage that is well designed, and open facilities such as kitchen/dining/living. office rooms so that families can have time together, even when managing their busy lives. Each home should have lots of windows (super efficient for heat and cold) which allows as much natural light in as possible--and that can be opened and closed--and when multi-floor or up, then walk-out gardens or balconies. All homes need to be as independent from a grid as possible--using solar energy in any way possible, perhaps personal wells and even septic systems so that no fear of a break down of some central system. If a multi-floor unit, then maybe areas that can be personal gardens. Perhaps the balconies can be designed to allow for a garden if desired. There must be many green areas which will promote health and healing. There needs to be a variety of housing styles and sizes to accommodate all types of households. In multi-dwelling buildings, you might consider putting locked but adjoining doors between units so that folks can expand beyond the smallest unit. There must be central meeting places that are human and not car-centric. The ideal would be a central area for meeting and shopping that one can get to via street cars or the like, or park outside of the area and take little trains (or something similar) to the center. Ideally, no one place in the community should be more than 15 minutes away from any other place...Perhaps the community could be designed like spokes in a wheel or a cobweb as there would be cross streets as well, with all spokes leading to a central area which is free from cars. If concerns for folks having to carry heavy items (grocery bags, for instance) there could be some system in place that allows the items to be stored until the resident is ready to return home. If cars are part of the equation, they should be outside the central meeting area and if the area is large enough to need transportation, little transport trains could move people around. There should be trees and tables/chairs, maybe a playground for children, exercise places. etc. Perhaps the central area could just have mini kiosks for the essentials--pharmacy, nails, office supplies, foods, restaurants, coffee shops, exercise places, etc. etc. and any big box stores be somewhere else in the community. If a central area, perhaps an section outside of it where folks could have an oil change or car wash while in the town center. There could be places of worship that are shared from day to day or hours of the day between different religious or spiritual groups. Getting Supplies: You could set up the central town where folks just use a special card to pay for things and when they finally pick up their items they approve the charges (yes, everything is there) and their cc is then charged. The kiosks could have a behind the scenes conveyor belt that employees put orders on and moves the purchases to a central clearing area where staff put all items for each account into containers, waiting for pick up. This way, the community members can truly enjoy their time in the town center and not be lugging stuff around with them. And, if this is in place, many orders could be made through an app and the buyer does not necessarily even go to the kiosk. The kiosks could

be satellites stores connected to the larger stores elsewhere in the community. For instance, the office kiosk could be connected to the local Office Depot. That way, they would not view the kiosks as competitors. The main goal of having the center is to foster community and yet helping folks to be time efficient--these days, people do not have enough time. This way they can combine social or relaxing time, with running errands and recharging. A town square on steroids. Schools would have to be provided--perhaps inviting different types of schools to set up there--Waldorf, Montessori for example--depending on the number of children in the community of course. Until there are enough children, bussing would probably be necessary to nearby communities with schools. Agriculture--the ideal would be to have nearby farms run and manned by the community, perhaps with exchanges with other organizations that provide a broader range of food--an example would be Imperfect Foods. Other than that, perhaps an arrangement with a larger grocery line would be the easiest, especially in the beginning. That line should have a whole host of organic foods and a philosophy toward staff and customers that matches the goals of the community. Industry: The community builders will need to determine the best possible use of their land or surrounding lands, then determine which companies might find the area appealing and which companies have harmonious philosophies as well. Training might need to be provided to prepare employees.. And, the community builders may want to invite members of the community to propose business ideas for adoption and implementation in the community. As much as possible, local businesses should be owned and run by community members. A goal might be to, as much as is possible, be a city self-sufficient. I have many more ideas as I have been pondering and observing for many years. I would love to be a part of a planning committee. Thank you so much!

Prek, kindergarten and elementary students are to be grouped randomly. Not based off ability, including gender, unless it is impractical to do otherwise.

Make housing affordable

Make entrepreneur classes very important, get people to be creative and focused on looking at goals, get people involved in self help principles, all distraction from goals must be eliminated, focus on the prize, be the creative cause in your life, not the problem, make people realize they have contribute, have a system to keep the students engaged, the ones that can't do the work are put where they are useful and can feel good about themselves, they are trained to do something they are capable of and not kept with people that make them look dumb, career guidance so important all through the education process, there is no free money, only new career paths and training to make everyone useful, a brain that is wasted is tragedy, if someone can't pay their rent then they move in to training and communal living where the strong help the weak to find a new talent or vocation, very very important that all are useful, no one should be taking money for doing nothing,

Equitable representation in city governance.

Start with a diverse pool of initial residents

No plastic, use mostly local produced food, training for residents to know how to grow food, animals. DC power grid,?draconian measures to ensure water preservation.

Teach people to value the differences in us all rather than promote similarities as inclusion. Two people can develop two different solutions that both work as well as the other. Try not to make Telosa a zero-sum gain city where one projects success means another must suffer or fail.

Also have classes for the arts, in studios focusing on cultural art, or particular mediums (painting, fiber arts, ceramics, wood, etc), and not just

show the art/entertainment.

Financial literacy and investment education. Also, a school system that isnt structured to create worker bees, but instead entrepreneurs.

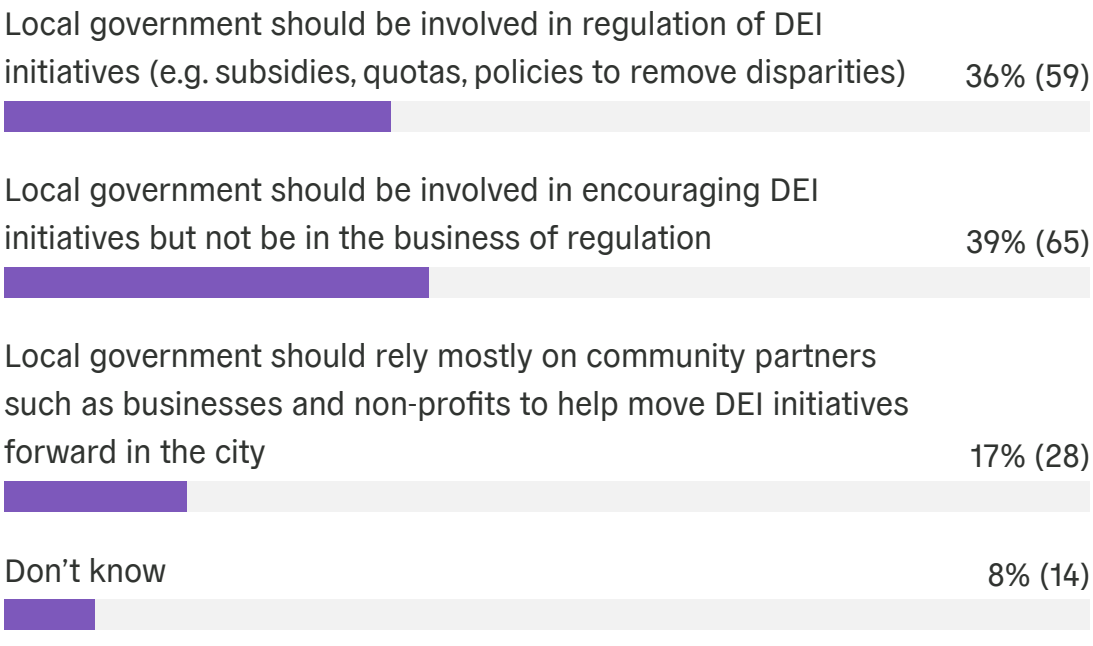
The study of the stars at night. Natural study.. Back to our roots, night watching.. Grounding. I like to call it night meditation 💖 😊

In the last section of the survey I was asked to rate the following two statements about what K-12 education should do: Ensure K-12 school system produces graduate who are college ready Ensure K-12 school system produces graduate who are career ready I rated both as "somewhat important." That is not because these things do not matter, it is because I was disappointed in the two dimensionality of what we are expecting out of schools. Those two questions do not cover the most important function of K-12 education: Creating humans. The item I want to see on the survey is: Ensure k-12 school system produces adults who are healthy, confidant, and curious. One of the issues in our larger culture is that school is often a dehumanizing experience for children. Just like creating a new, intentional, city is a chance to rethink sustainability, it is also a chance to rethink education. The best place to start would be with people who are trained in child development. Begin by considering each phase of a child's life holistically. What do we know, from research, about how much time a child of a given age needs to sleep? How long can they stay engaged? What is the appropriate ratio, therefore, of "on" time vs. "down" time or rest time? How much movement do they need? Nutritionally, what do their bodies need? How do we help children to develop healthy self worth? How do we help them to understand and value the natural world around them? When I was getting my master's degree in early childhood education from Walden University, a very progressive school, I was really excited by some of what I learned. There are educational models that are child focused and family responsive. Full service school models bring the community into the school. Parents and children often eat together. There are showers and other facilities available in one part of the school, while other parts are securely protected from community access. There are schools where Kindergarten aged children are allowed to come and go in classrooms that have supervised outdoor spaces between them. The children are allowed to pop in, sit and listen for as long as they desire, and then they are able to go outside and run around (what most young kids tend to do if given this setup). That model acknowledges that children can only sit still for as long as they can sit still. Again, it is child focused. Instead of designing a curriculum that only asks what we, as adults, need from children, a child-centered education model asks both what the adult world will eventually need from children and what children, rightfully, need from the adult world now. It also understands, on a practical level, the limits of what you can ask from children of a given age. There are other schools where lunch is a class. Instead of having food be an afterthought crowded into the middle of everything else (the factory model, if you will) food is considered worthy of its own period of the day. Children help to prepare their food and then they help to clean up after the meal. Adults and children at these schools both make food together and eat together. This avoids training children to the fast food model. I could go on. The point is: Please consider the whole child when designing Telosa's education system. We can focus narrowly on "Producing graduates who are college ready" or "Producing graduates who are career ready", but I think that is really just recreating the conditions that already exist in our education system today. I believe that if we create a k-12 education system that "produces adults who are healthy, confidant, and curious", we will find that most of them will also be "career and college ready". They might also be much happier people than those who are produced by our current school systems.

Parties and events to celebrate cultural diversity

When you mix cultures with extreme differences, particularly backgrounds of religious indoctrination, it creates conflict between groups. Tolerance training and education is not enough. A common set of local customs must be adopted and embraced for all residents.

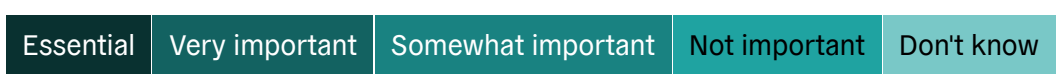
While Telosa plans to set the city up for success through many of its land use planning, some goals may not be met through these means alone. Local governments have the ability to encourage positive outcomes in communities through a variety of means, some being more passive and others more active and all involving trade-offs. When it comes to government involvement in the areas of diversity, equity and inclusion, where would you say your preference falls:



Diversity can mean many different things to different people. How important is it to you that residents in Telosa are diverse in the following ways:

Question	Essential	Very important	Somewhat important	Not important	Don't know
Age	43%	37%	16%	2%	1%
Race/ ethnicity	57%	29%	8%	5%	1%
Primary language spoken	18%	26%	35%	19%	1%
Country of origin	23%	24%	28%	23%	2%
Gender identity	27%	22%	23%	25%	3%
Sexual preference	26%	21%	21%	29%	2%
Educational status	37%	27%	22%	11%	2%
Disability status	31%	25%	20%	19%	5%
Political beliefs	19%	20%	33%	22%	7%
Religious beliefs	24%	24%	17%	31%	4%
Work/profession	45%	24%	19%	9%	2%

Expand all / Collapse all

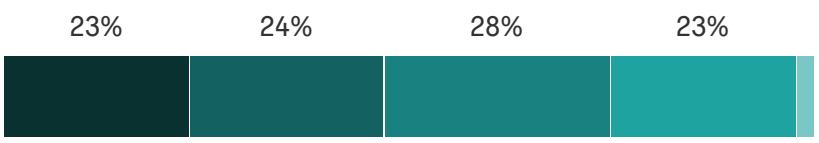


Age

Race/ ethnicity

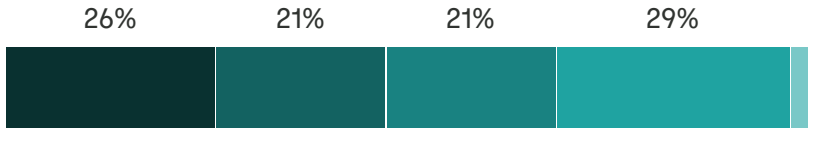
Primary language spoken

Country of origin

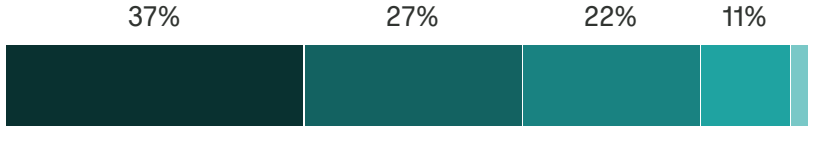


Gender identity

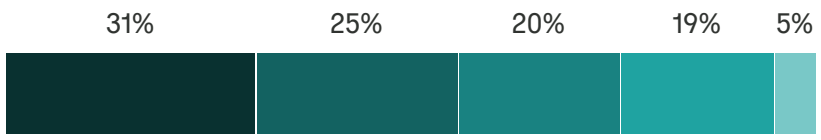
Sexual preference



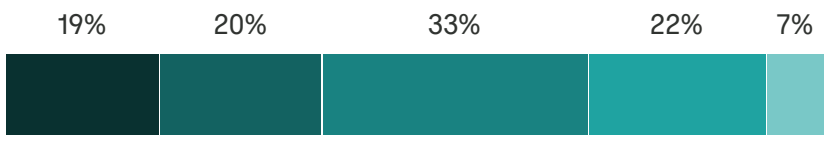
Educational status



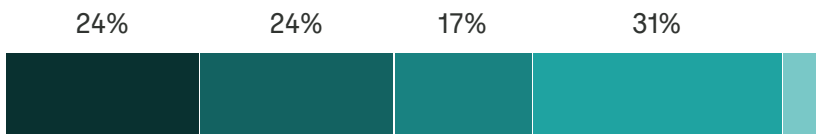
Disability status



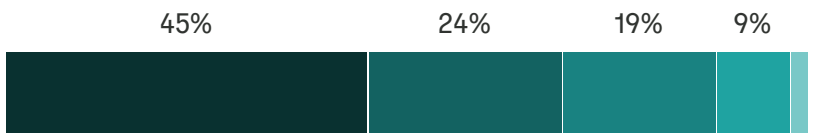
Political beliefs



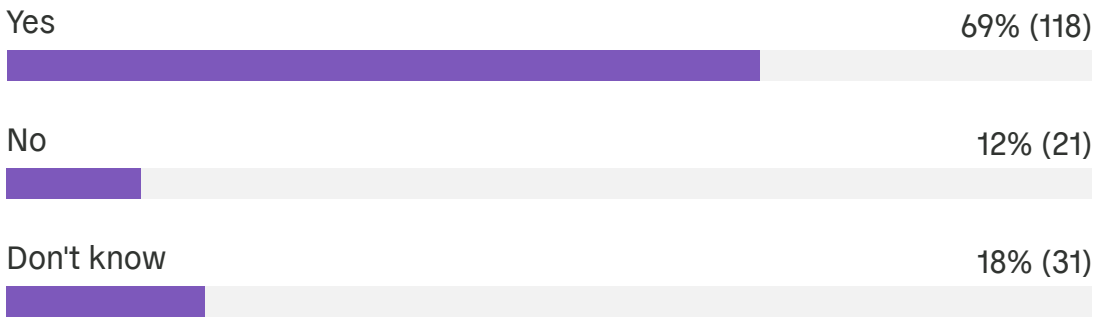
Religious beliefs



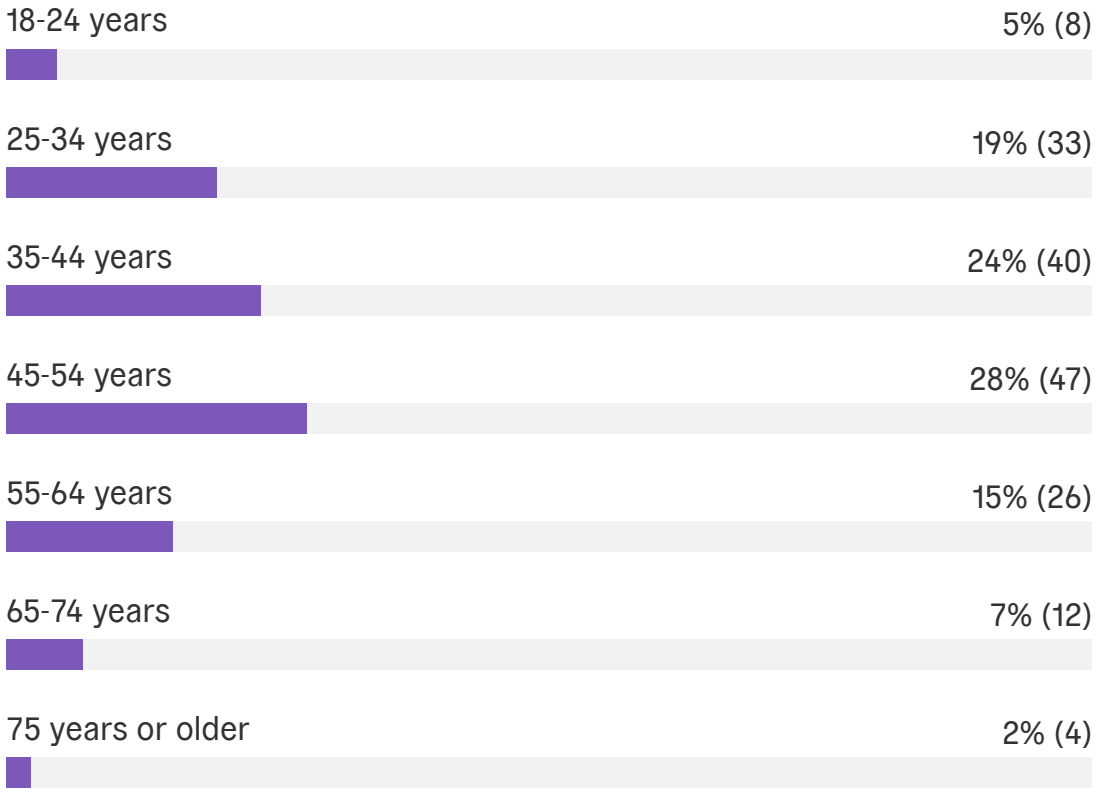
Work/profession



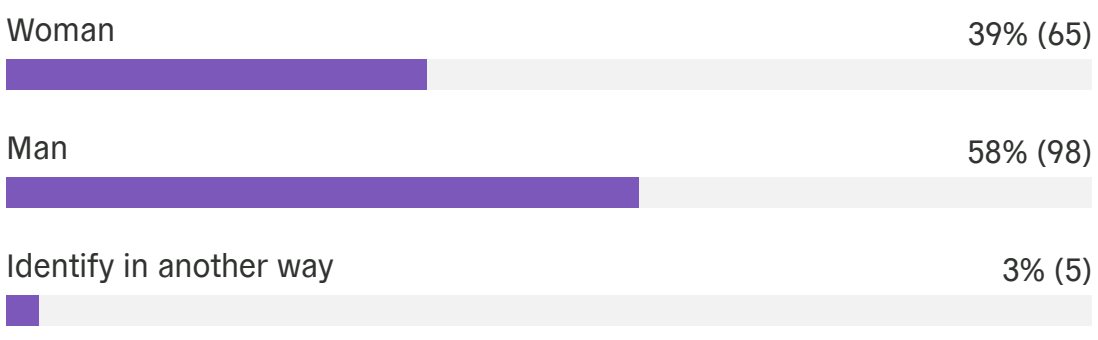
The Telosa Foundation will be hosting a series of focus groups this April where we ask people to meet remotely to discuss some of the important planning questions we have about the city. (We will be focusing the initial focus group discussions on ideas to improve education and also on housing affordability). Would you be interested in attending any of these focus group discussions?



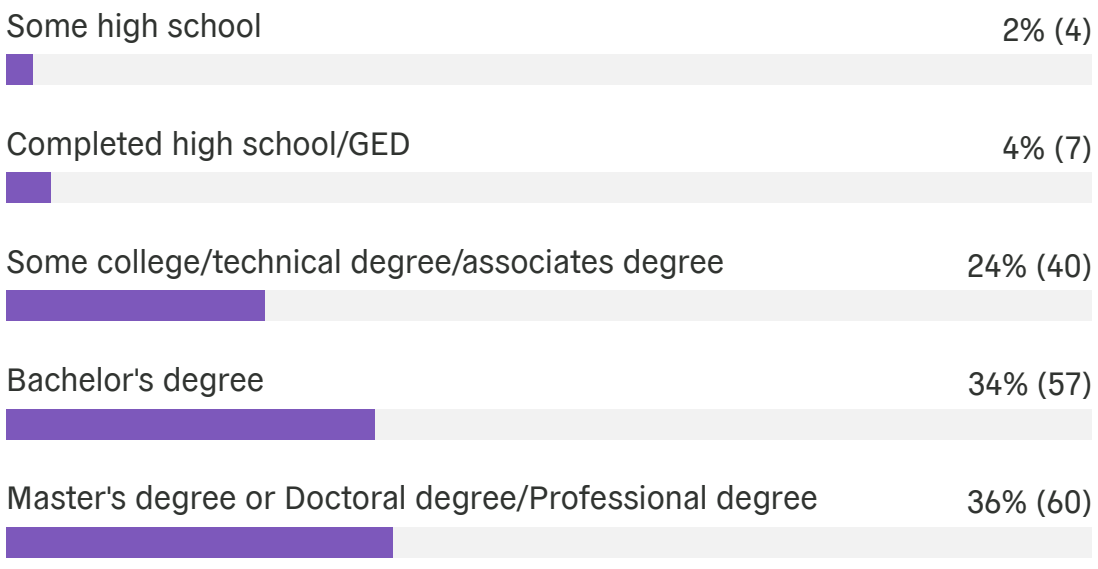
In which category is your age?



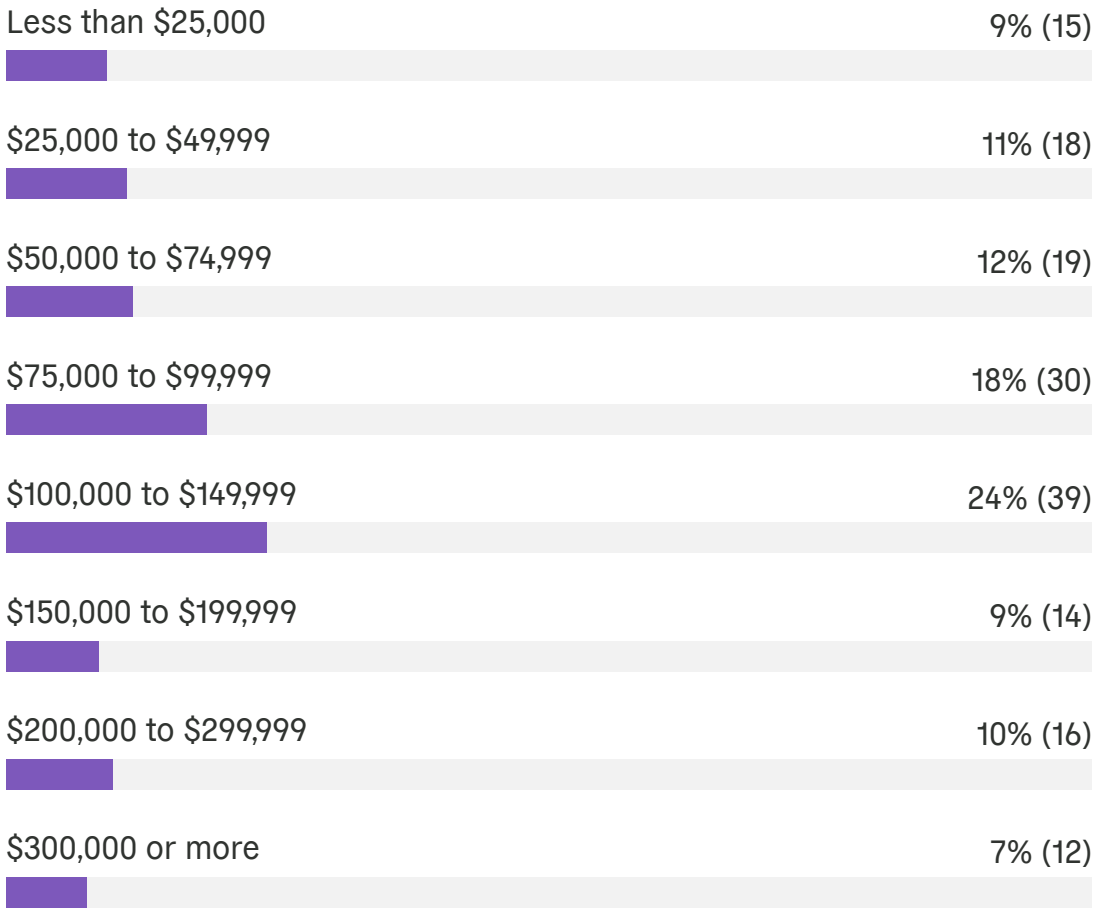
What is your gender?



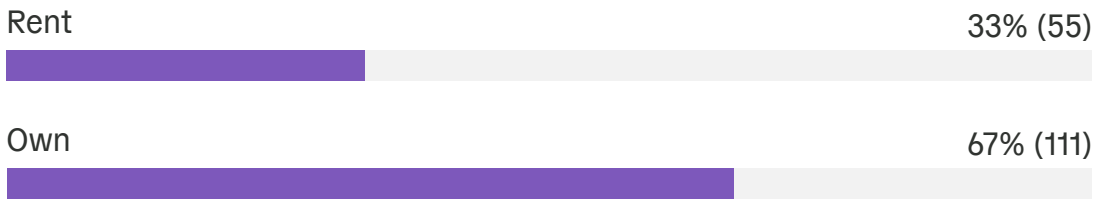
What is your highest completed level of education?



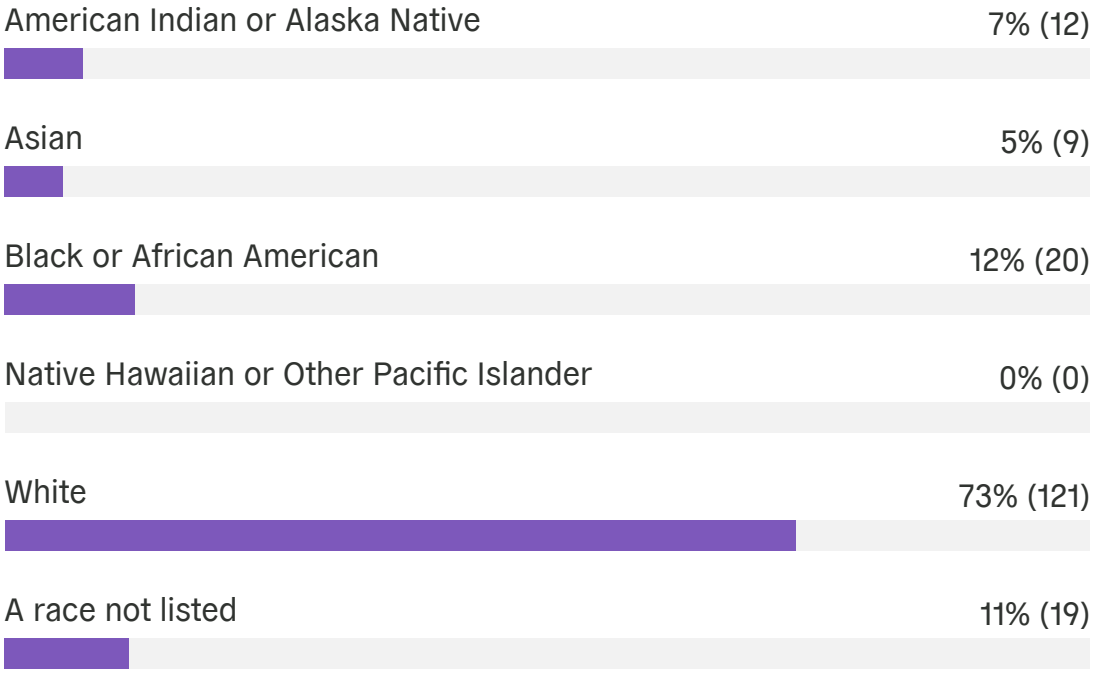
How much do you anticipate your household's total income before taxes will be for the current year? (Please include in your total income money from all sources for all persons living in your household.)



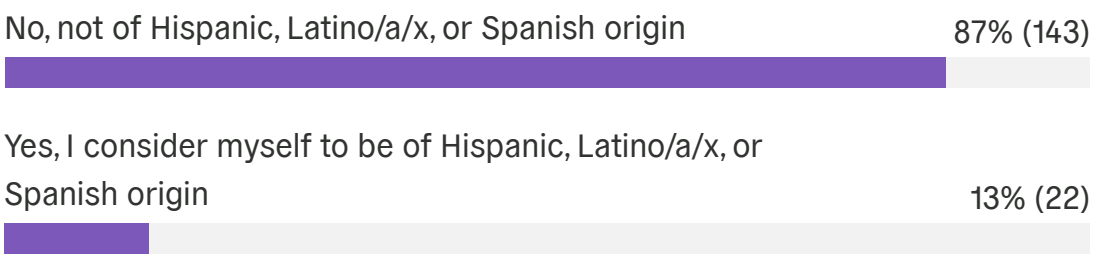
Do you rent or own your home?



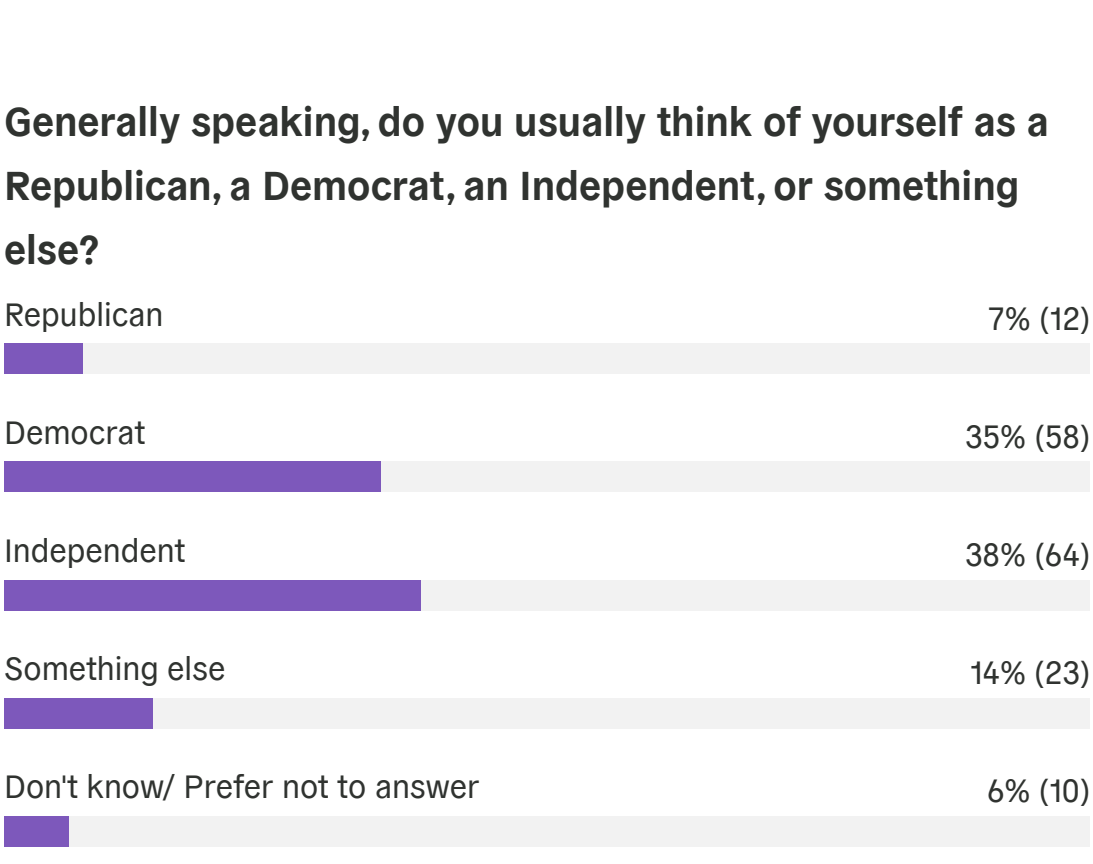
What is your race? (Mark one or more races to indicate what race you consider yourself to be.)



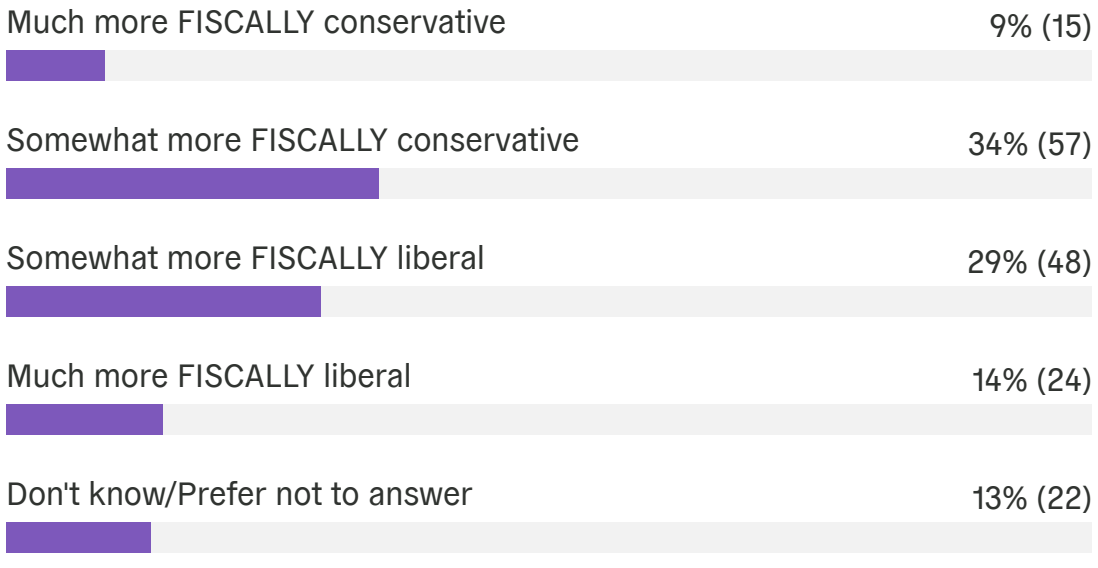
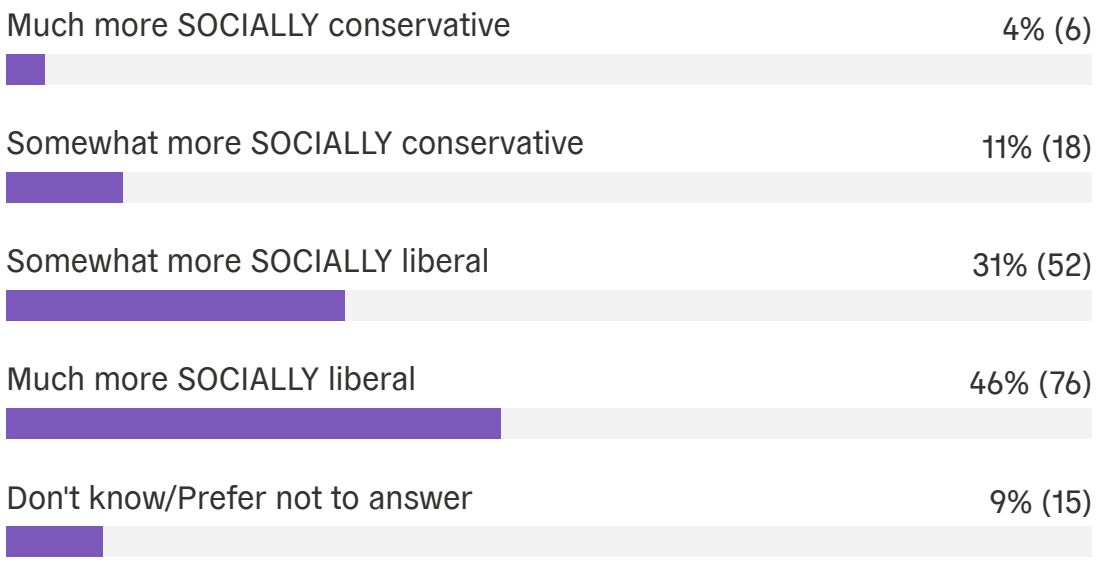
Are you of Hispanic, Latino/a/x, or Spanish origin?



Generally speaking, do you usually think of yourself as a Republican, a Democrat, an Independent, or something else?



Would you say you tend to lean more FISCALLY conservative or liberal?



Would you say you tend to lean more SOCIALLY conservative or liberal?